



SEPTEMBER 2024  
[www.cerealcityconcertband.org](http://www.cerealcityconcertband.org)

## CONDUCTOR Position Profile

### The Organization

The Cereal City Concert Band (CCCB) was founded in 1987, and is an all-volunteer, 501(c)3 non-profit organization consisting of over 50 semi-professional musicians from Southwest Michigan. As one of the pillar instrumental ensembles in Battle Creek, the CCCB provides the community with quality wind band performances. The band performs three formal concerts per year and performs for numerous community service events throughout the year. The CCCB also has a long history of supporting local military events. Many members of the band perform in several other ensembles of varying genres, thereby enriching the cultural life of our community. Part of our mission is to stimulate and promote life-long participation in instrumental music in Southwest Michigan.

Our rehearsal season is from October to April, with rehearsals for two hours on Monday evenings at a local high school band room. Concerts are performed on Sunday afternoons at a local performing arts center.

### Work Experience

*Not required, but preferred*

- A bachelor's degree in instrumental music; advanced degrees are encouraged
- Experience in wind conducting
- Experience conducting adults with varying musical skills

### Qualifications

- In-depth knowledge of concert band literature, both traditional and contemporary
- Awareness of composers currently creating new works for concert band
- Desire and willingness to represent the ensemble in the wider community
- Display high musical standards and achieve outstanding performances

## Attributes

The CCCB is seeking an enthusiastic, approachable leader who is willing to work collaboratively with the board, committees, and musicians at large to deliver concerts that connect with the audience while cultivating musical excellence. Our ideal candidate is passionate, positive, constructive, and responsive to the needs of individual musicians and the band at large. They will work to understand our audience and program music that will be both entertaining and appropriately challenging for our audiences and ensemble of adult musicians. They will also, in collaboration with the band's leadership and musicians, develop and lead the ensemble toward their creative vision and direction.

## Responsibilities

- Conduct weekly rehearsal and all concerts with effective interpretation of musical aspects
- Support the Artistic Advisory Committee in their selection of music, themes, and guest artists as a Subject Matter Expert
- Provide program notes to the Master of Ceremony for concerts
- Provide leadership with strong interpersonal and communication skills
- Represent band at community functions in a professional manner
- Participate in recruitment of musicians and cultivate collaborative relationships with area band directors
- Participate in the auditioning and/or selection of musicians
- Provide feedback regarding performances in both an affirmative and constructive manner

## Compensation

This position is part-time, with expectation up to 10-15 hours a week. Compensation for the conductor will be allotted as follows and will be paid at the time of the event. If the conductor is unable to participate in a performance, allotted compensation will be provided to the assistant conductor.

- Three (3) concerts @ \$1,300 each
- Community service events @ \$175 each

## How to Apply

- Email your resume to [cccb@cerealcityconcertband.org](mailto:cccb@cerealcityconcertband.org)
- Email any questions you may have to [cccb@cerealcityconcertband.org](mailto:cccb@cerealcityconcertband.org)
- Please address your cover letter to: Conductor Search Committee
- Deadline to submit your resume is **October 1, 2024**